

CORPORATE GREED AT COOPER TIRE FLAT OUT WRONG!



When Cooper Tire hit hard times, USW Local 207L members in Findlay, Ohio sacrificed:



\$31.2 million of concessions in the 2008 contract negotiations.

Taxpayers in the City of Findlay and the State of Ohio also stepped up with grants and abatements:



The state alone has provided Cooper Tire with \$2.5 million in subsidies since 2009.

Since January 1, 2009, however, Cooper Tire has made \$448 Million dollars in Operating Profits and posted an income (before taxes) of \$360 million.

Executives have rewarded themselves handsomely:



Its top five executives in 2010 took home more than \$9.5 million and bought themselves a shiny, new corporate jet.



In addition, two wage increases and double bonuses were given to management personnel.

And what about the workers, the men and women, who build the tires?



The members of USW 207L wanted to continue working while negotiating a fair contract.

Instead the company locked them out and is now replacing its highly-skilled workforce with out-of-state workers with who-knows-what kind of expertise.

TELL COOPER TIRE: THIS IS FLAT-OUT WRONG

This handbill is being distributed for informational purposes only. By this action, USW is not asking anyone to engage in a work stoppage, to cease performing services, or to refuse to pick up, deliver, handle or transport any goods.

www.stopcoopertire.org

**SUPPORT
207L**



**END THE
LOCKOUT
COOPER!**

UNITED STEELWORKERS
USW
UNITY AND STRENGTH FOR WORKERS